

ORDINANCE NO. 2014-32

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF FLAGSTAFF RELATING TO THE EMPLOYEE ADVISORY COMMITTEE, AMENDING THE EMPLOYEE HANDBOOK OF REGULATIONS AND FLAGSTAFF CITY CODE BY ADOPTING THOSE AMENDMENTS AS SHOWN IN “2014 ADDENDUM 6 OF THE EMPLOYEE HANDBOOK OF REGULATIONS” BY REFERENCE, RATIFYING THE 2014 ELECTION RESULTS AND TWO-YEAR TERMS, PROVIDING FOR PENALTIES, REPEAL OF CONFLICTING ORDINANCES, SEVERABILITY, AUTHORITY FOR CLERICAL CORRECTIONS, AND ESTABLISHING AN EFFECTIVE DATE

ENACTMENTS:

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FLAGSTAFF AS FOLLOWS:

SECTION 1. In General.

The Employee Advisory Committee regulations found in the Employee Handbook of Regulations, adopted under Flagstaff City Code, Title 1, *Administrative*, Chapter 14, *Personnel System*, Section 1-14-001-0001 *Personnel System Adopted*, and found in Section 1-14-001-0006, *Employee Advisory Committee*, are hereby amended by adopting those changes as set forth in that certain document known as “2014 Addendum 6 of the Flagstaff Employee Handbook of Regulations”, three copies of which are on file in the office of the City Clerk, which document was made a public record by Resolution No. 2014-39 of the City of Flagstaff, and which is hereby referred to, adopted and made a part hereof as if fully set out in this ordinance.

SECTION 2. Ratifying EAC Election.

The City Council hereby ratifies and confirms that the EAC members and alternates elected in the fall of 2014 shall have two-year terms commencing October 1, 2014, consistent with this Ordinance and the election ballot.

SECTION 3. Penalties.

Any person found in violation of any provision of the Flagstaff Employee Handbook of Regulations may be subject to discipline, as set forth in such Handbook.

SECTION 4. Repeal of Conflicting Ordinances.

All ordinances and parts of ordinances in conflict with the provisions of this ordinance or any part of the code adopted herein by reference are hereby repealed.

SECTION 5. Severability.

If any section, subsection, sentence, clause, phrase or portion of this ordinance or any part of the code adopted herein by reference is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions thereof.

SECTION 6. Clerical Corrections.

The Human Resources Director is hereby authorized to correct typographical and grammatical errors, as well as errors of wording and punctuation, as necessary, related to the City of Flagstaff Employee Handbook of Regulations as amended herein, and to make formatting changes needed for purposes of clarity and form, or consistency.

SECTION 6. Effective Date.

This ordinance shall become effective thirty (30) days following adoption by the City Council.

PASSED AND ADOPTED by the City Council and approved by the Mayor of the City of Flagstaff this _____ day of _____, 2014.

MAYOR

ATTEST:

CITY CLERK

APPROVED AS TO FORM:

ATTORNEY