

	Flagstaff	Tucson	Phoenix	Salt Lake City
Civil Rights Ordinance (option A)	\$300 - \$2,500 1 st offense	\$300 - \$2,500 1 st offense	Class 1 Misdemeanor	\$500: 50 or less employees
	\$600 - \$2,500 2 nd offense	\$600 - \$2,500 2 nd offense		\$1000: 51 or more employees
	\$900 - \$2,500 3 rd offense	\$900 - \$2,500 3 rd offense		
Civil Rights Ordinance (option B)	\$0 - \$500 1 st offense			
	\$300 - \$1,000 2 nd offense			
	\$900 - \$2,500 3 rd offense			
Civil Rights Ordinance (option C)	As determined by Council			
Civil Traffic Fines (state law)	\$199 Child Passenger Restraint			
City Ordinance (Business Regulations)	\$168 Selling w/o a license			
A.R.S. 32-1164 (state law)	\$879 Contracting w/o a license			
Misdemeanor charge (state law)	\$500 to \$2,500 and 30 days to 6 months in Jail			
Petty Offense	Max fine of \$300 & no jail			
Flagstaff Zoning Code	\$100 (min) 1 st offense			
	\$250 (min) 2 nd offense			
	\$500 (min) 3 rd offense			
City Smoking Ordinance	\$100 (max) 1 st offense			
	\$200 (max) 2 nd offense			
	\$300 (max) 3 rd offense			